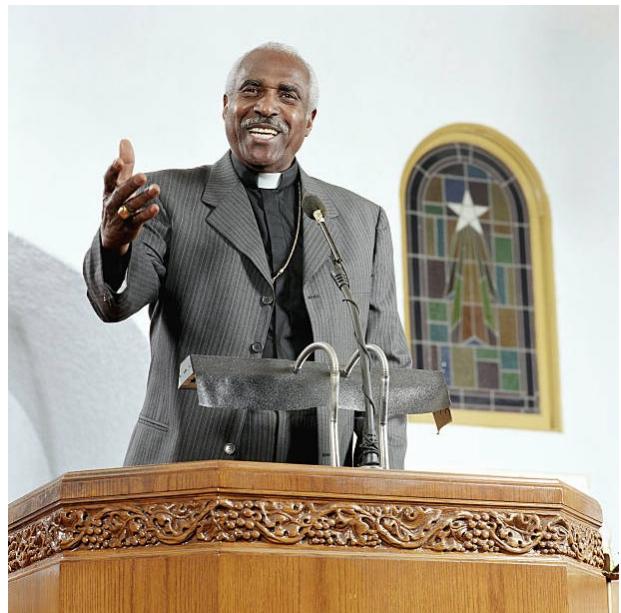




SEED OF GRACE INTERNATIONAL



*One World One Heart
Together we can make a difference*





CHAIR OF TRUSTEES—SHEILA MUKUMBA

Sheila Mukumba is the Chair, founder and brain child behind Seed of Grace International. The organization was established in 2020 and became a Charitable Incorporated Organization in 2024.

Sheila is a retired nurse by profession, with extensive experience gained from working abroad and in the NHS, where she rose through the ranks to retire as Operational Director in 2006. After her retirement from the NHS, she went on to build and run a successful home care company, supporting the social care sector in England for 16 years, before retiring in 2019. She brings to her role a wealth of operational experience and expertise in business management.

Sheila lives in Essex, UK. She is a proud mother of three sons and has five grandchildren. She has a passion for helping people and is particularly enthusiastic about supporting disadvantaged individuals, especially in poverty-stricken parts of Africa and the rest of the world. She works alongside other Christian organizations to provide assistance to those in need.



CHAPLAIN ADVISOR—REV SUKULAO

Rev Sukulao is an ordained Minister of Religion in Zimbabwe who is currently serving as a Hospital Chaplain. He is also involved in Preaching, Teaching and Evangelizing communities around he catchment area.

He is a State Registered Marriage Officer who runs Pre-Marital and Post-Marital Counseling ministry to couples for a better family life. He has been in the ministry for 34 good years now proclaiming the Good News that Jesus Christ is the Lord and Saviour of the world John 3:16. He is married to Joyce Letty and has three God fearing adult children.

With this humble experience in ministry, he brings pastoral touch, compassion, and spiritual rejuvenation so that the organization does not loose focus.

TRUSTEE—SIMBARASHE MUZENDA



Simbarashe Muzenda is a Solicitor of the Supreme Court of England and Wales, by lawful authority sworn and admitted. He is also admitted to the Zimbabwean bar, with 30 years post-qualification experience. He is a human rights advocate, who delights in protecting the rights of the minorities as well as the underprivileged. He dedicates a significant part of his professional work to raising awareness and defending people's rights. He takes care of all matters legal.



TRUSTEE—NUNURAI MOYO

Nunurai Moyo is a qualified nurse with international experience. She works as a Director in the NHS and is a graduate member of the Chartered Institute of Ergonomics and Human Factors (CIEHF). She is a Graduate Tutor in Patient Safety & Human Factors/ Ergonomics at one of the prestigious Russell Group universities in the country.

She chairs Amaree Women's Network, supporting senior nurses working in the NHS.

She is a preacher. Her passion is empowering others and fighting against injustice across all aspects of life.



TRUSTEE—LOVEMORE SISIMAYI

Lovemore Sisimayi is an accountant and a fellow member of the Institute of Financial Accountants since January 1990.

He has been engaged in different social organisations within the UK and abroad raising awareness in: HIV Aids, Education, Immigration, Careers and self standing projects.

He is a sole trader and works independently and is monitored by HMRC and the IFA (Institute of Financial Accountants) to ensure that he executes his duties within international statutory requirements in guidelines in the UK.

As the Treasurer and Trustee of Seed of Grace International he brings his financial expertise and extensive experience. He also helps to monitor projects and is responsible for submitting statutory documents for each financial year.

Seed of Grace International: Overview and Mission



Introduction: Seed of Grace International (SGI) is a registered non-profit charitable organization based in the United Kingdom, formally incorporated and registered with the Charities Commission for England and Wales in 2024. The organization was originally conceived in 2020, emerging from a pressing need voiced by Ministers of the Gospel operating in remote and often under-resourced regions, particularly in Africa. These ministers face significant hardships that impact their ability to carry out their work.

Governance and Trustees: Board of Trustees oversee the following key responsibilities. :

- ◆ **Purpose Fulfilment:** Ensuring that the Charity adheres to its mission and objectives.
- ◆ **Compliance:** Maintaining compliance with both the governing document of SGI and UK law.
- ◆ **Accountability:** Upholding accountability to various stakeholders, including the Charities Commission, HMRC, donors, partners, and beneficiaries.
- ◆ **Resource Management:** Overseeing the effective use and management of resources.
- ◆ **Reporting:** Producing comprehensive project and annual reports for donors and relevant UK authorities.

Mission and Objectives: Seed of Grace International is dedicated to enhancing the Christian faith globally by identifying Ministers who are operating in challenging circumstances in respect of:

- a. Their livelihood
- b. The ability to access their congregation
- c. Enabling environment for them to work

The list above is not exhaustive but it includes basic amenities such as accommodation, food provision, welfare, medical provisions, and security. The level of inadequacy in relation to places of worship is a priority for Seed of Grace International.





Most of these Manses were built by missionaries in the early 1900's and most of them now require major renovation, painting etc

The charity's work also extends to assisting churches and other Christian worship facilities, particularly those engaged in mission work worldwide. Key activities include:

- ◆ **Facilitating Christian Practice:** Providing resources such as church halls to support worship and community gatherings.
- ◆ **Promoting Biblical Study:** Raising awareness and promoting a deeper understanding and education of the Gospel.
- ◆ **Supporting Charitable Christian Activities:** Assisting Christians in their charitable endeavours as an expression of their faith.

Global Outreach and Support: SGI's mission involves collaboration with people of God across different regions who are encountering significant personal and financial difficulties. By offering both monetary aid and expert assistance, SGI seeks to empower these individuals, thus enabling them to continue practicing and promoting Christianity.

Project Steering Committee: To effectively manage its operations, Seed of Grace International has established a Project Steering Committee. This group of volunteers, located both in the UK and overseas, is tasked with the following responsibilities:

- ◆ **Beneficiary Identification:** Locating and selecting those who are most in need of the charity's support.
- ◆ **Funding Applications:** Ensuring that the process for applying for funding is thoroughly followed.
- ◆ **Contract Management:** Overseeing the vetting and signing of contracts with partners.
- ◆ **Due Diligence:** Conducting thorough background checks on both partners and beneficiaries to ensure compliance with set criteria.
- ◆ **Project Supervision:** Providing on-the-ground supervision of projects to ensure they meet organizational standards.
- ◆ **Reporting:** Ensuring that progress and final project reports are completed and submitted.
- ◆ **Mission Communication:** Effectively communicating the organization's mission to beneficiaries.
- ◆ **Audit Trail:** Maintaining a clear audit trail for all funds sent from the UK and used by local partners, ensuring they are spent as intended.

Seed of Grace International is committed to supporting Christian leaders in their mission to spread the Gospel, particularly in areas where financial hardship and poverty pose significant barriers. Through its structured approach and dedicated team of Trustees and volunteers, SGI strives to make a tangible impact on the lives of those it serves, enabling them to continue their vital work in advancing the Christian faith worldwide.

EXAMPLES OF CHALLENGES



This small car operates as a taxi in an area where a minister has to pay 3 USD for a distance of 17 km where he drops off and walks a further distance of 5 km on foot to get to a church.



In remote areas, where transport is a major challenge, Ministers have to look for alternate means of transport to reach their congregants or visit the sick.

In some cases where they cannot get transport they have to resort to walking even though it can be dangerous crossing rivers.



SEED OF GRACE WORK IN PROGRESS



Seed of Grace International has donated 40 bicycles to alleviate transport hardships for Ministers in remote areas in that country.

Unfortunately, in most areas during Summer temperatures can go as high as 42 degrees, coupled with heavy rains making it difficult to rely on bicycles as the only means of transport.



A church circuit is a beneficiary of the Seed of Grace International. Chicken Project since January 2024. This has now become an income generating project. It is hoped that this will assist Ministers in their welfare and associated mission requirements.



Another church circuit is a beneficiary of Seed of Grace International Goat project. The objective of this goat project is to produce a sustainable income which will bring financial stability to the Circuit.

SUPPORT FOR RETIRED MINISTERS WHO ARE EXPERIENCING HARDSHIPS



Thankfully, Seed of Grace International has identified a need to support retired Ministers, as well as their surviving spouses. SGI was touched by their plight especially after many years of faithful service to the church.





HOW CAN YOU HELP ?

We take our inspiration from the tale of the man found throwing starfish back into the sea, on a beach on which huge numbers of them had been stranded by the outgoing tide. When told he could not possibly make any difference, the problem being so vast, he replied, as he threw another one back, it made a difference to that one!

Proverbs 11:25:

***“Whoever brings blessing will be enriched,
and one who waters will himself be watered.”***

- You can make a difference with your time, heart and prayers.
- You can also make a difference with your wallet.
- You will agree that Ministers deserve our support, because without it their mission is difficult.
- Let us all lend a generous hand by donating to this amazing cause.
- Please get in touch with Sheila Mukumba who will signpost you to a secure donation platform.

Contact:

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**Charity Commission
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